Published by Scovill Manufacturing Company for its Employees.

September 8, 1958

Vol. XLII

Famous Artist At Work



Dong Kingman, famous artist who does the illustrations for the Scovill corporate advertising here sketches new equipment in the Mills Division for future use in Time magazine and The Wall Street Journal.

Mr. Kingman, whose work in Fortune, Holiday and Esquire magazines is well known, has made many trips to Waterbury to paint his impressions of Scovill.

Prosperity Begins At Home

What Waterbury Makes — Makes Waterbury

For the past week teaser ads in the newspapers have asked questions such as, "How does SCOVILL and Warner's affect Waterbury's prosperity?"

The ads, sponsored by Musler-Liebeskind (East Main St.) are part of their campaign to promote the theme that prosperity begins at home. Their establishment retails women's clothing, accessories and cosmetics and, realizing that in their store alone, many items are produced right here in Waterbury, they felt every citizen should know what is made in his own town.

Scovill is one of the companies featured as providing component parts for articles in the clothing, accessories and cosmetics lines.

Throughout the store, signs and displays proclaim the articles made at Scovill—zippers and snap fasteners on all types of clothing, from Warner's girdles (also a Connecticut concern) and Bali bras to dresses and play shorts—lipstick cases and cosmetic cases for well known cosmetic houses. Even the straight pins used in their large alteration department are displayed as a local product — they are made at our Oakville Division.

This campaign is being conducted for the two-week period beginning Sept. 7. Why not drop into the store during this time—you'll be amazed to see how many products made in Waterbury actually turn up in articles that you use in every day living.

you use in every day living.

Most of the Scovill products are component parts but the fact that they are used by these well-known houses is

proof of their quality — and worth looking for when you are shopping.

Buy locally-produced articles — it's

Buy locally-produced articles — it's good for your prosperity as well as for the retailer and the manufacturer.

Prosperity begins at home — a true statement, indeed. By buying locally-made products, you start a chain which winds up right back in your pocket-book. You give more business to the retailer, he must order more stock, which means more business for the manufacturer.

If that manufacturer is a local concern, it will mean more work for local citizens employed in that plant—could be you or a member of your family.

SERA To Hold Annual Meeting

The annual membership meeting of the Scovill Employee Recreation Association will be held on Tuesday, September 23, 1958, at 7:30 p. m. at the Scovill Girls' Clubhouse.

All employees of the Waterbury, New Milford, Oakville and Waterville divisions are members of the association and urged to attend the meeting.

Reports of the past year's activities will be given and the Board of Directors will be elected for the coming year. According to the By-laws of the association, the Board shall be made up

(Continued on Page 3, Column 4)

Out On A Limb

Competition is a great leveler. If a company can't compete in the markets with its products, it must go out of business insofar as those products are concerned. The ability to compete is largely determined by cost. As a company's costs increase above competitors' costs, the ability to compete lessens. In manufacturing industries which are not largely automated, wages constitute the largest part of costs. In such industries excessive wages will, in the end, mean loss of business which results in loss of jobs.

Recently a survey was conducted in Waterbury of the amount paid for various jobs that were most frequently found in forty-six Waterbury plants. The results of this survey follow, based on the straight-time average wage paid in those jobs.

Scovill Wage Compared to Community minus Scovill *

No. 17

Manufacturing Occupations:

Male—incentive

Female—incentive

Male—hourly paid

Female—hourly paid Tool Occupations

Maintenance and Service Occupations

Mill Occupations

+ \$.208 per hour

- + .232 per hour
- + .229 per hour
- + .287 per hour
- + .181 per hour
- + .238 per hour

+ .228 per hour

In each occupation group the Scovill average greatly exceeds the average of Community minus Scovill.*

We want to pay an adequate wage. It must be evident to all that we cannot continue to compete with such an excessive wage structure. Yes, we are out on a limb, and so is each Scovill employee.

Colon C. Curling

Vice President

* The wage survey results were compiled including Scovill average wages. To make the above comparison, we recomputed the survey results with Scovill averages removed. We call this Community minus Scovill. It is the average wage from the other forty-five companies in the survey.

September 1st Retirements

FORREST H. ALLEN retires with 15.6 years of continuous service.

Hired into the Yard Dept. in March, 1916, Mr. Allen has also served in Plant Protection as a guard, in the North Mill on various assignments and, since November, 1951, has been in the Drawing Room. When retiring, he was serving as a floorman.

Jose Bandeira has accumulated over 32 years of service.

Mr. Bandeira was hired into the Rod Mill in March, 1925, as a utility man but soon was transferred to the Tube Mill, where he has served in various capacities. He was an annealer's helperroller hearth furnace, when illness caused him to leave in February, 1958. He retires as of August 25, 1958.

CARL BENSON has served continuously for 16.8 years.

First coming in to the plant in February, 1920, Mr. Benson's career has been spent in the Tool & Machine Division. He has served as a toolmaker, as a machinist and training instructor in General Training, as a machine operator-bench in the Tool Room and from July, 1955, until ill health forced him to leave in February of this year, he has been a tool crib attendant. He retires as of Sept. 8.

GIACOMO BIANCHI retires with over 42 years of continuous service.

Mr. Bianci has spent his entire career in the Casting Shop where he has served as a machine repair man and, since April 1951, as a maintenance man

HENRY W. CARLSON retires with almost 41 years of continuous service.

Always connected with the Tool & Machine Division, Mr. Carlson has served as a milling machine operator, overseer in the Milling Room, instructor on milling machines, supervisor, and since July, 1946, has been Assistant Foreman in Milling & Grinding.

GIANCINTO CIALFI has completed 37 years of Scovill service.

Mr. Cialfi had served in the Packing Room, East Mill and Yard Dept. before going to the Casting Shop in October, 1928, where he has served as a moldman, furnace liner and, since June, 1954, as a maintenance man.

RALPH FAPPIANO has accumulated 42.6 years of service.

Always a hand screw machine operator, Mr. Fappiano was hired in the Waterbury Division in February, 1913. He transferred to the Waterville Div. in July, 1936, and has been serving in the Machining Dept., intermittently, since that time.

(Continued on Page 2, Column 3)

PLEASE

DRIVE

Published by Scovill Manufacturing Company for its Employees. 99 Mill Street, Waterbury, Connecticut

> Managing Editor: MARGARET E. FENSKE Art Editor: GEORGE E. SLATER Photographers: Earle C. Pierce, Adam Wolak

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN.

Vol. XLII

September 8, 1958

No. 17

Evening College Courses Available

Evening courses are available again this year at the Waterbury branch of the University of Connecticut, New Haven College, Hillyer College of the University of Hartford, the University of Bridgeport and Warren F. Kaynor Technical School.

Waterbury Branch University of Connecticut

Certificate courses are offered in Nonferrous Metallurgy, Practical Aluminum Metallurgy, Advertising, Business Law, Real Estate, Condemnation Appraisal, Beginning Russian, Effective

Credit Courses are also available in several fields of graduate study. Registration dates at 32 Hillside Ave. are Sept. 15-17 from 7 to 9 p.m.

New Haven, Hillyer and Bridgeport

A wide range of credit and noncredit courses are available at New Haven College, Hillyer and Bridgeport, including courses in:-

Accounting, Art, Advertising, Business Administration, Biology, Chemistry, Dramatics, Economics, English, Modern Languages, Government, His-

Industrial Management, Industrial Engineering, Mechanical, Electrical, Metallurgical and Industrial Engineering, General Education, Mathematics, Personnel and Industrial Relations.

Marketing, Sales, Retailing, Philosophy, Physics, Psychology, Political Science, Sociology, Secretarial Studies and Purchasing.

Registration at New Haven College may be made until Sept. 13.

Registration at Hillyer-from Sept. 15 to 17.

Registration at Bridgeport—From Sept. 15 to 17.

Warren Kaynor Tech

Trade courses are offered in Automotive, Building Trades, Welding, Machine Shop, Drafting, Blueprint Reading, Mathematics, Watch and Clock and Oil Burner Service for those actually engaged in such trades.

Additional courses are available in Refrigeration and Air Conditioning and in Tool, Machine and Electronic Technology.

Short courses are offered in Metallurgy, Hydraulics, Calculus, Quality Control, Electronics, and in the various Adult Homemaking area.

Registration at Kaynor is from 7 to 9 p.m. on Monday, Sept. 8 and, thereafter, on Mondays through Thursday from 1 to 4 and 7 to 8 p.m.

Information on courses may be secured from the Training Director, Employee Relations Building.

Dog Training Classes

Obedience training of dogs has become one of the nation's most popular hobbies. Classes will be held again this year at Doolittle Hall-on Tuesdays starting Sept. 9th at 7:30 p.m.

Scovill employees interested in re-

Sponsored by the Waterbury Obedience Dog Training Club, the training setup has been revised this year so that all members will be advanced as quickly as their canine merits.

The classes are open to all dogs at least six months of age. They do not have to have a pedigree or be registered in the AKC but they must be inoculated. They should not have their

Choke collars with a leash are required (preferably a leather leash).

The officers reserve the right to refuse admittance to dogs in questionable physical condition.

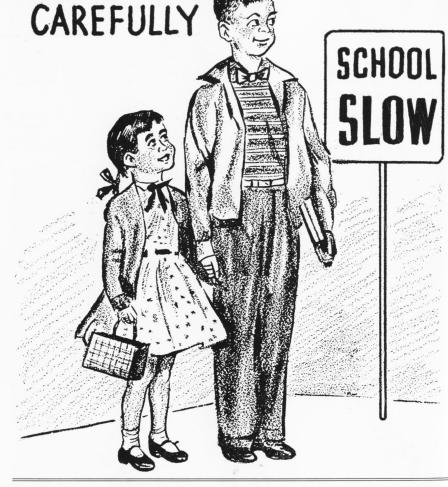
The Elementary Class teaches the

ceiving instructions from a well qualified trainer, may join the class at a reduced price of .50¢ per evening.

evening meal before coming to class.

service record of over 42 years.

dog to: sit, heel, down, stand for examination, recall, long sit, long down.



September Retirements

(Continued from Page 1, Column 4) ONOFRIO FASANO has a continuous

Mr. Fasano was hired in June, 1916, into the Dip Room for a short time. He returned in August of that same year, into the Plating Room where he has served as a plater until retiring.

Mr. Jakubauskas was first hired in September, 1916, but had several periods in and out of the plant. He has served in the Casting Shop, Salvage, Buff Rooms and Chucking. Since

with 33.7 years of service.

April, 1942, he has been in Chucking and was serving as a hand screw machine operator, when retiring.

CONSTANTINE JAKUBAUSKAS retires

ARTURO PAULONE has completed over 41.5 years of Company service.

Mr. Paulone, except for brief periods in the Casting Shop, has spent most of his years of service in the Oil House. He has served as laborer, clerk and, when illness forced him to leave in January of this year, was an oil and grease mixer-group leader. He retires as of August 11, 1958.

CHARLES SURGENER has a continuous service record of 25.2 years.

Mr. Surgener first came to Scovill as an adjuster in the Assembly Room in November, 1924. Within a few days he was transferred to the North Mill where he spent the rest of his career. He has served there on dryouts, as a pickle tub helper, as an operator on slitters and trimmers and, since May, 1957, has been an inspector.

MARGARET WHALEN retires with almost 38 years of service.

Mrs. Whalen has been a benchworker throughout her years of service except for a period in the early '40s when she served as an inspector in Case 4. Hired into the Fuse Dept., she has also worked in the Butt Room, Assembly and Lipstick which (during her years here) has also been known as Burner #2 and the radio Room.

EVDOKIM YASHENKO retires with 36.5 years of Company service.

A Scovill employee for intermittent periods since March, 1913, Mr. Yashenko has worked most of his years in the North Mill. He has served as a slitting machine operator and as a toolsetter. When retiring, he was a toolsetter on the slitters.

Pretty Practical

Not all injuries caused by machines are due to lack of "guarding" but, undoubtedly, many are. Theoretically, all machine-caused injuries are preventable when adequate guarding is provided and safe work practices are used.

Guards for machines—a pretty practical safety guard for the drill press shown in our picture is the shield over the rotating spindle.

Guards for operators—using proper equipment is a practical guard for the operator. Clearing away chips with the hands has led to serious injuries.

Note the brush used by Clara Rabtoy, of Chucking, to brush away the chips from the drill press table. This is also safe work practice.

Another guard, and safe work practice, is Clara's hair net. Many women have been injured by drill presses because their hair was not properly confined and became entwined in the drill. A hair net with an adequate peak is an additional safety guard.

Play safe! Use a spindle guardwise women wear hair nets—everyone uses a chip brush!

Proper machine guards and safe work practices keep operators safe from possible injury.

Right:-In Chucking, the rotating spindle of this drill press is guarded by the shield.

Clara Rabtoy's crowning glory is protected by the hair net which she wears properly.

She further protects her hands by using the proper brush (arrow) to clear away chips from the work table.



Service Awards

Twenty-Five Years



Gerald Padula Steam Dept. Sept. 1, 1958



Aldric Normandin No. Mill Finish Sept. 8, 1958

John H. Condon, Jr. New Milford Aug. 26, 1958

Ten Years

Aug. 27—Phillip J. Filippelli, Waterville Div. Sept. 3—Eugene Pilla, Cont. Strip Mill; Sept. 7—Ernest Heyworth, Aircraft Fast. Div.; Sept. 8—James A. Bayard, Advertising.

Children's Eye Care

By Walter J. Racicot

It is an established fact that one out of every four school children needs some form of eye care—also that it is necessary to start to do something about any eye defects while the child is young.

Parents should observe their children while they are playing, looking at picture books, eating and doing the many things they do — to notice if their actions are normal. If both eyes are functioning properly, is there a tendency for one or both eyes to cross in or does the child seem to look with only one eye?

If not corrected early, cross eyes may result in serious visual, as well as emotional, handicaps. Children never outgrow cross eyes!

Do not neglect eye defects in your children. Parents should have their children's eyes examined before they enter school in order to discover any defects that may need correction.

Keep your children's eyes seeing!

Birthday Boy

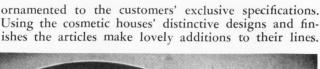


Jackie Beck must have his big brown eyes feasted on his birthday cake. This picture was taken on August 6th, when Jackie became one year old.

He's the grandson of Michael Swoditch of Casting and Lottie Swoditch of Lipstick, second shift.

Elegant Containers Produced for Cosmetic Firms

Our Cosmetic Container Div. has added two more exclusively designed containers to their line. Made from Scovill basic components, the containers have been





Refillable Lipstick For Dorothy Perkins

The light green cap side walls of this refillable lipstick container feature four vertical panels of sunken clusters of golden roses, while the dome top and the short flared base have a polished, golden finish.

It has been produced exclusively for Dorothy Perkins, wholly owned subsidiary of Daggett & Ramsdell, Inc.

Fishing Notes

Reeves' Competitions

Saturday, Sept. 13, will see Scovill fishermen out en masse—at Woodtick Lake—for the first contest in the 1958 Reeves Fishing Competitions.

Rain or shine, they'll be there, and will be competing for prizes donated by Mr. Francis T. Reeves.

Prizes to be awarded are for the largest fish caught in each class:—

Bullhead, calico bass, perch, trout—not less than 10"

Black bass, not less than 12" Pickerel, not less than 16"

An extra prize in each of the six classes will be awarded for the largest fish caught on that day.

Ray Ladden, Fishing Committee Chairman, reminds the men to carry their state license and to bring their own bait.

Also, that fishing will start at 8 a.m. with closing time to be announced at the dock.

Boats will be held until 8:15 a.m. If no member of the team (three persons in a boat) is present, then next in line will get the boat.

Each competitor will contribute to the "Championship Fund". The Champion will be decided on points as in previous years.

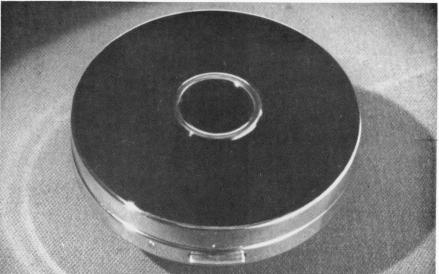
Your Social Security

Most people work beyond the social security retirement age. Statistics show that the average age of workers applying for retirement benefits is about 68 years.

If you are 65 (62 if a woman) and you plan to keep on working, you may wonder whether you should contact your social security office.

The answer—yes, you should.

In some cases workers will benefit by filing an application even though benefits will not be paid until they stop working. In any case it is important that you learn about how your earnings after retirement age will affect your rights to benefits.



Cake Powder Compact For Charles of the Ritz

A golden polished "wedding ring" centered in the shining deep black finish of the cover adds a look of elegance to this new cake powder compact which is being produced exclusively for Charles of the Ritz.

Pinochle Tourney

The 44th season of play by the Scovill Pinochle Club will open on Thursday, October 2, at the Scovill Girls' Clubhouse with cocktails at 6:30 p.m. and dinner at 7.

Notices are being sent to regular members but Joe Brenneis, chairman of the group, invites all interested Scovill men to join the Club.

At this first meeting, captains will be selected and schedules set up. The group meets weekly, with a social once a month.

Men's Body Building Course at Doolittle Hall

Men! Muscles too relaxed — body soft — too much of a lazy summer? We've got good news for you Scovill men who feel you could do with a bit of toning up.

The fall season of the Scovill Weight Lifting and Body Building Club will soon start at Doolittle Hall. It is open to all Scovill men but, if interested, you'll have to get your name in to the Employee Activities Office (Ext. 834) as soon as possible. The number in each class must be limited to afford the best attention to participants.

At present, four classes are being set up—one group will meet on Monday, Wednesday and Friday nights from 5 to 6 o'clock; a second group will meet on those nights from 7 to 8.

A third group will meet on Tuesday and Thursday evenings from 5 to 6 and Saturday morning at 9 o'clock. The fourth group will meet on these nights from 7 to 8, with sessions also on Saturday morning.

The course is a well-known course in body conditioning as set up by the Weider Bar Bell Co.

Giles Charland, chairman of the Club, is an instructor as are Bill Brennan, Alfred Sear and John Zibell.

Members of the club have renovated one of the rooms at Doolittle to accommodate the class. They have also provided the necessary equipment, but more is being purchased by the SERA.

Remember—if interested—get your name in mighty soon so that you can take advantage of the course. The classes are definitely limited.

SERA Annual Meeting

(Continued from Page 1, Column 2)

of fourteen members to include twelve members from the Waterbury Division and one each from the Waterville and Oakville divisions.

The following slate of candidates for election to the Board will be presented by the Nominating Committee:

Betty Affeldt, Japan Room; John Capone, Tin Shop; Anthony Crispino, Safety; Raymond Curtis, Milling & Grinding; William Finnegan, Electrical; Edward Gilbert, North Mill; Albert Kean, North Mill; Rose Lacerenza, Chucking.

Vincent Manzolli, Contract Mfg. Prod.; John Mitchell, Mfg. Packing; Clint Pelkey, Drafting; Ruth Peterson, Employee Activities; Cloe Read, Payroll; Mary Ann Shea, Mill Production; Margaret Snowden, Milling & Grinding; Patricia Trahon, Clos. Ship. Clerks.

Also: Ray Kozen, Waterville Div.; Tom McLennan, Oakville Div.

As provided by the By-laws, the present Board has nominated four people from departments not already represented on the list submitted by the Nominating Committee. They are:—

Jo-Ann Devino, Lipstick; Eleanor Fitzpatrick, B & F Sales; Al Macharelli, Lipstick; Carl Pickett, Estimating.

Additional nominations (not to exceed five) may be made from the floor. The nominee must be present to accept nomination or the person making the nomination must have written proof of willingness to accept.

Following the annual membership meeting, the newly elected Board will meet to elect officers of the association for the coming year.

Serving on the Nominating Committee were:—Vincent Manzolli, Chairman; Betty Affeldt, Juanita Addessio and Al Macharelli.

Training Course

Donald Sugrue
has completed his
Machinist training
course and, on Sept.
1, 1958, was assigned to the East
Machine Room in
that capacity.



Unique Chess Board and Game



Newton Barstow (left) and Albert Koval are set to play a game of chess on the Braille Board which was built by Mr. Barstow to standard specifications. In the background may be seen the small size board formerly used by Mr. Koval.

Newton Barstow may have retired from active service in the Automatic Screw Department's Tool Crib on May 1st of this year, but it wasn't long before he found a new interest which has continued to keep him "active".

Mr. Albert Koval of Prospect, who is blind, contacted the Employee Activities Office recently. Knowing of the many activities sponsored by the SERA and the keen interest of Scovillites in all activities, he had hoped to find someone with whom to play chess.

The office immediately contacted Newt Barstow who is an avid chess player. Mr. Barstow was more than interested—he talked with Mr. Koval and then made arrangements whereby they could play chess once a week at the YMCA.

The board on which they first played is a Braille Board that had come from France. The squares are one inch in size, with the black ones raised one-quarter of an inch, the white ones

Blood Donor Cards

Some employees who donated blood for the first time at the August 14th visit of the Blood mobile Unit to Scovill did not receive their Donor Cards. These employees are asked to contact the Employee Activities Office and cards will be procured for them.

The cards are important to have and to carry with you at all times.

Your blood type is printed on the card and, in case of an emergency, should you require blood, precious time will be saved if the information as to your blood type is available.

Also — the new driver licenses being issued this year carry a space for your blood type to be filled in.

Donors, who have a card already but did not bring it when they donated on August 14th, are asked to remember to bring the card to the next drive—or bring it in to the Employee Activities Office, so that the full story of their blood donations may be recorded.

flat. Noticing that the one-inch squares were a bit close for Mr. Koval to handle very comfortably, Mr. Barstow undertook to make a regulation size board, Braille style.

As seen in the picture, the board is much easier to play on—the squares are two inches in size, with the black ones raised one-half inch, the white ones flat. The chessmen are built with pins underneath which fit into round holes in each square so that Mr. Koval can check all moves without accidentally moving chessmen around.

The new board, which came as a complete surprise to Mr. Koval, is most appreciated and games at the YMCA each Wednesday afternoon move along very smoothly—an important factor to the concentration of two avid players.

SERA Golf Outing

All Scovill golfers are invited to participate in the SERA Annual Golf Outing on Saturday, Sept. 27.

Entry blanks are available at the Employee Activities Office and must be turned in by Tuesday, Sept. 23, together with the entry fee of \$2.00. Advance registration is necessary as it is the only way the committee can be responsible for food and refreshments for the day.

The greens fee of \$2.00 is to be paid by each person, at the clubhouse.

Tee-off time is set for 7:00 to 8:30 a. m. from the first tee, with late comers to tee off at the convenience of the starter.

Prizes will be awarded for low gross, low net and kickers.

The committee in charge of the event includes: Victor Bart, Paul Belevetz, John Blake, John Capone, James Coffey, John Deegan, Bert Dillon, Ernie Garbauskas, Howie Kraft, John McAree, John McGovern, Ralph Orsini, Clint Pelkey and John Blake.

Also: Les Fuller, Oakville Div.; William Dacey, New Milford; and Robert Dunn, Waterville Div. Classified Ads

(All telephone numbers are PLaza Exchange unless otherwise noted)

For Sale

Bengal combination oil and gas range, in good condition; chrome pipes and two oil drums included, \$75. Call 6-7721.

Hot water furnace with oil burner, 6 years old; galvanized 45-gallon hot water tank. Call 4-7759.

Oil pump for a kitchen range and chrome stove pipe, A-1 condition. Call 6-4533 after 5 p. m.

Two rust color sectional sofas; champagne maple corner table; good condition, \$40. Call CRestwood 4-3402.

Norge 30" gas stove, almost new. Call 9-2759.

Hamilton Beach vacuum cleaner, perfect running condition, reasonable. Call 3-5302. Babee Tenda. Call 4-1721.

Magnavox Television set, in good condition, \$50. Call 6-6089.

One-family house—four bedrooms, living room, fireplace, playroom, modern conveniences. Call 5-9722.

California bunnies—name your price. Call 7-1106 after 4 p. m.

Storkline baby carriage, excellent condition. Call 6-4374.

Six-room house in New Milford. Combination aluminum storm windows, oak floors, artesian well, garage, 3/4 acres land, about 1/2 mile from Scovill Tube Mill. Must sell as owner is now working in Norwalk. Call PL 4-8250 or ELgin 4-5152.

Sofa bed, newly upholstered in rust and black tweed, with magazine racks attached. \$50. Call TUxedo 8-9865.

Curtain stretcher, stone crocks, books, 12-jar canner. Call 3-5933 after 6 p.m.

Wine press, masher, barrels, \$40; two oil drums with faucets, \$1 each; small heating stove, \$2; treated wood clothes pole, \$5. Call 3-6056.

Green canvas awnings, sides and bottom trim:—3—33" x 25"; 2—33" x 30"; 1—102" x 30"; 1—77" x 42"; 1—94" x 42". Used only a few months, excellent condition. Call 6-1581 after 5 p.m.

Waterville Foremen

Sixteen members attended the first meeting of the season of the Water-ville Foremen's Club, which was held at the plant on Tuesday, Sept. 2. Vice President John Baker filled in for vacationing president Walter Knox.

Plans for the season were formulated. Meetings will be held on the first Tuesday of the month.

John Lengyel was appointed chairman of entertainment for the October 7th meeting—to be held at the plant at 7:30 p.m. Tentative plans for that evening include a special bowling contest to be held after the business session, with prizes.

Small T-V set, \$2; large TV set, \$28; 8-piece Crowne silver plate and chest, never used, \$11; Electric hair clippers, \$6.

Wanted To Buy

Baby's crib. Call 8-2839.

Boy's bicycle, 24 or 26", in good condition. Call 5-1070 after 5 p.m.

Encyclopedia: elementary and high school standard—Book of Knowledge or equivalent. Call 3-5092.

Tenants Wanted

Four rooms with hot water, 22 Third St. \$40. Call 3-1714.

Lost

Six-inch Vernier Caliper lost enroute from East to West Plant. Call Ext. 648.

Five Succumb

FREDERICK ROMANKO died on August 20, 1958 after a brief illness.

Mr. Romanko retired in October, 1953, after 31 years continuous service. At retirement, he was serving as maintenance man in Sanitation.

OSCAR HUBBELL died on August 22, 1958 after a short illness.

Mr. Hubbell, a carpenter in our Carpenter Shop throughout his entire 38 years of continuous service, retired in July, 1954.

JOHN HYLAND died on August 29, 1958, after a short illness.

Mr. Hyland who had a 32-year continuous service record, had a varied career in Scovill. He had served as bench worker, hand knurler, lab worker, etcher and printer, clerk, and at the time of his death, was a purveyor in Slide Fastener Tool Room.

EVERETT M. OLCOTT died on August 30, 1958 after a short illness.

Mr. Olcott had served many of his 30 years of service as a toolmaker. During the '40s, he served as Asst. Foreman and, later, Foreman in the Case Shops; as Asst. Foreman in Press 1. At time of death, he was a toolmaker in Press I Tool Room.

HENRY H. YESKE died suddenly on September 1, 1958.

Mr. Yeske had spent all of his 16 years of continuous service in the Millwright Dept. as a millwright.

Fond Farewell To Henry Carlson



Warm wishes for many years of happy retirement were expressed to Henry W. Carlson (left center) by Foreman Carl Anderson on behalf of the employees of Milling & Grinding. Asst. Foreman Carlson retired as of Sept. 1, 1958 with over 41 years of Company service. A gift envelope was presented to him.

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

SCOVILL MANUFACTURING COMPANY Published by Return Postage Guaranteed